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Date

Name and Address

Dear **Name**,

On behalf of **Company Name**, I am pleased to offer you the Full Time position of **Position** effective **effective date**.

The following outlines the terms of the employment agreement:

- The compensation for this position will be \$ **annually**. Your performance and compensation will be reviewed annually.
- Your employment is subject to a three-month probationary period. This period of time allows you and **Company Name** to determine if the position is suitable for you. If the company decides to discontinue employment within this probationary period, you will be entitled to reasonable notice as outlined in the Employment Standards Act.
- You will be paid on a direct deposit basis, **frequency of payment**.
- You will be entitled to receive **number of days** of paid days of vacation annually. Your vacation will be prorated in the first year to your start date.
- Upon successful completion of three (3) months of continuous employment, you will be invited to participate in our Company benefit package that consists of a fully employer sponsored Health & Dental plan, Life Insurance, Long Term Disability and Accidental Death & Dismemberment.
- During your employment, you will report directly to **Supervisor Name**, **Supervisor Title**. You will be expected to carry out the duties assigned to you in a complete and efficient fashion.

Although it is difficult to contemplate ending our relationship when it is just beginning, it helps both of us to determine our respective obligations ahead of time. Therefore, your employment may cease under any of the following circumstances:

1. You may resign from your employment by giving us not less than two weeks' notice in writing.
2. We may terminate your employment for just cause at any time without notice, pay in lieu of notice, or severance pay, or other liability; or

SAMPLE JOB OFFER LETTER

(Company Information or as indicated)

Date:

Company Name:
Company Address:
City, ST, ZIP Code:

Dear Employee Name:

We are pleased to offer you employment as **YOUR COMPANY NAME**. We feel that you will be a valuable asset to our organization.

Your starting date is **START DATE**. Your starting salary will be **\$XXX** per month. The salary will be reviewed annually.

If you have to accept this offer, please sign the enclosed copy of this letter in the space provided above in a sample of your signature to be used for your records.

We look forward to welcoming you as a new employee at **YOUR COMPANY NAME**. Sincerely,

Supervisor Name:
Title:
Address:

TEMPLATE LETTER OF OFFER FOR POSTDOCTORAL FELLOWS WITH FELLOWSHIP EARNINGS (FEL)

Name
Address

Dear Name:

I am pleased to extend the following offer to you:

Rank: Postdoctoral Research Fellow
Department/School/Faculty: of XX at the Vancouver/Okanagan Campus. With your interest in the subject of [XXX], I believe that you will find this further training to be helpful to you.
Term appointment Start Date: Insert Date
Term appointment End Date: Insert Date
Stipend for Period of Appointment: \$XX

Appointment

Your appointment is funded, at least in part, from funds external to the University's general purpose operating budget. In the event that these funds cease to be available, your appointment will be terminated. As mentioned above, you will receive a stipend of \$XX for the period of your appointment. Your stipend is provided through a fellowship from [XX], which will be administered by UBC Payroll. Fellowship earnings are not insurable and you will not be deducted for the Canada Pension Plan and Employment Insurance. However, you will be subject to Canadian income tax deductions and you will receive a T4A at year end.

This appointment is subject to the approval of the Board of Governors and (if applicable) Immigration, Refugees & Citizenship Canada. When you apply for your work permit please provide the Offer of Employment # [insert number].

As a trainee, you will work independently under the mentorship of your supervisor. You will consult with your supervisor regarding hours and days of work to ensure that sufficient progress in your research is made.

You are expected to observe, at all times, the highest professional standards. In support of this, you are expected to become familiar with the UBC Respectful Environment Statement for Students, Faculty and Staff. The statement reflects our core values of mutual respect and equity, and promotes a safe, caring and respectful campus community. UBC holds all staff, faculty and students accountable for carrying out their duties and responsibilities in accordance with this Statement.

Ameco Shipbuilders Ltd.

Date: 20 May 2013
Name: Mitch Henderson
ID No: CICA 102
Job Position: Junior Merchandiser

I am pleased to inform you that you have been selected for the position of **Junior Merchandiser** for Ameco company project in Canada. The position is located in Full time. You will be expected to work 1 hour Day 40 hours weekly. Your starting salary will be \$20,000 per month, and your first day of work will be 1st December 2013. Extra facilities provided by company are Accommodation, round-trip London-Paris.

Before appointment we need to clarify your passport and documents.

1. For Travel permit: Please sign and return our copy (Date time updated CV) - Present each of both Card No, and to e-mail: amapersonnel@ameco-ships.com while P. has 2013 A as an acceptance of the company offer.
2. For medical certificate: contact hotline 01906 61427 while P. has 2013.

Ameco Shipbuilders Ltd. 701 St. John Street, Grand River, Chingway, England. We are going to have a conference for medical appointment again date on 1st October, 2013 at St John, Redman hotel in England on behalf of Company. A local consultancy firm.

3. Before appointment: Please provide your passport, and your documents. Address: 100, Central Court, Upper Portland Street, Plymouth PL4 8JG (last page of passport) Passport Original Document Copy and a copy. While P. October 2013. For each candidate, send the address: amapersonnel@ameco-ships.com we are pleased that you will be joining us in our staff.

Competitions in your name:
Copy held
amapersonnel@ameco-ships.com

Mitch Henderson
SIGNED

100 Harbor Road North Vancouver B.C. Canada V7V 0P1



(Date)

(Name and Address)

Dear (Name),

On behalf of (Company Name), I am pleased to offer you the Full Time position of (position) effective (effective date).

The following outlines the terms of the employment agreement:

- The compensation for this position will be \$_____ annually. Your performance and compensation will be reviewed annually.
- Your employment is subject to a three-month probationary period. This period of time allows you and (company name) to determine if the position is suitable for you. If the company decides to discontinue employment within this probationary period, you will be entitled to reasonable notice as outlined in the Employment Standards Act.
- You will be paid on a direct deposit basis. (frequency of payment).
- You will be entitled to receive (number of day) (#) paid days of vacation annually. Your vacation will be prorated in the first year to your start date.
- Upon successful completion of three (3) months of continuous employment, you will be invited to participate in our Company benefit package that consists of a fully employer sponsored Health & Dental plan, Life Insurance, Long Term Disability and Accidental Death & Dismemberment.
- During your employment, you will report directly to (Supervisor Name), (Supervisor Title). You will be expected to carry out the duties assigned to you in a competent and efficient fashion.

Although it is difficult to contemplate ending our relationship when it is just beginning, it helps both of us to determine our respective obligations ahead of time. Therefore, your employment may cease under any of the following circumstances:

1. You may resign from your employment by giving us not less than two weeks' notice in writing.
2. We may terminate your employment for just cause at any time without notice, pay in lieu of notice, or severance pay, or other liability ; or

Canada job offer letter processing time. Canada job offer letter format. Canada job offer letter template. Canada job offer letter sample. Canada job offer letter check. Canada job offer letter pdf. Canada job offer letter for pakistan. Canada job offer letter image.

If you want to work in Canada then you'll most likely need a Canadian job offer letter as it's one of the required documents for your work visa application. Canada readily welcomes foreign workers to help fill ongoing skills shortages and to transfer important skills to the Canadian workforce. Approximately 159,030 foreign nationals have already been issued Canada work visas in 2021 through the International Mobility Program (IMP). Are you interested in working in Canada? We answer your most frequently asked questions about the Canada job offer letter below. 5 FAQs: Canada Job Offer Letter 1. What is a Canada job offer letter? A Canada job offer letter or employment letter is a letter that a Canadian employer gives a foreign worker in order to work in Canada. The letter explains the details of your job but is less detailed than an employment contract. The letter will include information about your pay and deductions, your job duties, and conditions of employment such as work hours. 2. What is the difference between an offer of employment and a job offer letter? An offer of employment is not the same as a job offer letter. Offer of employment A foreign worker who doesn't need a Labour Market Impact Assessment (LMIA) to apply for a work permit in Canada won't need to submit a job offer letter either. However, the employer who wishes to hire you must submit an offer of employment in the Employer Portal. This generates an offer of employment number that you'll need instead of a job offer letter when applying for your work visa. An offer of employment is a more detailed letter that follows a similar structure to that of an official contract between the Canadian company and the foreign worker they intend to hire. An offer of employment must include information about: the business/company, the foreign worker intended for the position; the job details; and wage and benefits Job offer letter On the other hand, if you need an LMIA to apply for your Canadian work permit then you'll also need a job offer letter to apply for your work visa. 3. How to get a job offer letter in Canada? Foreign workers have several ways to apply for a Canadian job offer. Firstly, it is possible to apply directly to any company based in Canada through online platforms or directly on their websites. Secondly, job portals like the Canadian Job Bank and Indeed Canada offer a wide selection of job posts. Most of them are free to access but you also can enlist the help of a recruitment agency to help you with your job search. On the other hand, Canada offers different programs for in-demand foreign workers. One of the most popular is the Provincial Nominee Program (PNP). The PNPs allow provinces and territories to request specific job skills according to their needs. 4. How to verify a Canadian job offer letter? With the increase of job offers, scams in the form of fake job offers also started to appear. And applicants must be aware and vigilant to catch them before starting their visa application and travel arrangements. The biggest red flag to look out for is any mention of payment to secure the job or to receive mandatory training. Learn more: How to tell if a job offer letter in Canada is real or fake 5. What should a Canadian job offer look like? See below for the general layout of a job offer letter: Company logo For professionalism and authenticity, the job offer letter must have the company's official letterhead with a high-resolution image of the company logo. Date and contact information In the upper left-hand corner, you'll typically find the date, the candidate's first and last name, and their address. Greeting/opening line A job offer letter will start by addressing the employee and stating the job position being offered. Job details A Canadian job offer letter must include specifics about the position, as well as work logistics. This should include the formal title of the position, the anticipated start date, full or part-time status, the office location, work hours and the applicant's direct manager/supervisor, and a brief description of the role and its responsibilities. Compensation The letter must explain the compensation package including specific details about how much the candidate will be paid on an annual, monthly, or hourly basis. The payment date and available payment method should also be included in addition to deductions and bonus or commission structures applicable to the role. Employment Conditions The letter must state whether the job offer is contingent on the candidate meeting certain targets (KPIs) or completing certain tasks. How to Apply for a Canadian Work Permit A job offer letter is only one of a few documents required for your work visa application. As soon as you've collected the rest of the required documents (see below) then you're ready to submit your application to Immigration, Refugees and Citizenship Canada (IRCC). If you plan to apply for a work permit from outside of Canada then the following requirements will apply to you: What do you need for your work visa application Job offer letter from your prospective employer; Proof indicating you meet the requirements of the job being offered; A photocopy of the information page of your valid passport or travel document; Two ID size photos or you may be asked to give your biometrics; Photocopy of your Marriage License/Certificate; A copy of the Labour Market Impact Assessment (LMIA); or An Offer of Employment number to a Foreign National Exempt from a Labour Market Impact Assessment (LMIA) What are the different types of Canada work permits? There are two types of work permits available, an open work permit and an employer-specific work permit. An open work permit does not require a valid job offer but is less commonly issued under specific conditions. One popular program is the International Experience Canada (IEC) through which open work permits are issued. These permits are also exempt from the LMIA requirement. An employer-specific work permit is more commonly issued under both the International Mobility Program (IMP) and the Temporary Foreign Worker Program (TFWP). The permit restricts foreign workers to work for one employer in a specific province and city. Digital Visa Dashboard: Apply for Your Work Visa With Ease Your most pressing questions are asked and answered to help get you closer to working in Canada with a valid job offer! Already got your Canadian job offer letter? Take the next step and apply for your work visa with ease by using our Digital Visa Dashboard. Our affiliated visa consultants provide you with a document checklist and government forms to fill out plus a full verification of all documents to ensure that your visa application is fully optimized for success. Note: Your initial answers are saved automatically when you preview your document. This screen can be used to save additional copies of your answers. Check to hide this tip in the future. After reviewing dozens of resumes and holding several rounds of lengthy interviews, you've finally found the perfect candidate! So how do you seal the deal and secure the strongest candidate as an employee for your company? This is where the job offer letter comes in. Below, we've detailed everything you need to know to create an engaging, informative employment offer letter that clearly outlines the package you are offering and gives your chosen candidate the confidence to accept. You'll also find a customizable job offer letter sample to get you started quickly. After extending an initial verbal offer to your top candidate, it's time to send an offer letter. Typically sent before contingencies like a background check, but before signing an official employment contract, this letter formally offers a position to a job applicant, summarizes the main terms and conditions of the offer, and provides details about the role and company to help a candidate decide whether or not to accept the offer. It may also serve as a starting point for employment negotiations. If the candidate accepts your offer, they will sign the letter and return it to you. However, it's important to understand that an offer letter is not always a legally binding employment agreement. This is typically a separate document that provides detailed legal protection for both parties. Even still, it's a good idea to have a legal professional review your offer letter before sending it to a potential employee to make sure you're protected. What is included in an offer letter? An offer letter provides a brief overview of the position and company and includes specific job details, such as start date, salary, work schedule and benefits. Since there isn't a standard format for a job offer letter, feel free to reorder the elements described below to fit your company and the roles you're hiring for. Company Logo To convey professionalism and authenticity, use your company's official letterhead with a high-resolution image of your company logo. This is a good way to encourage a potential employee to keep reading and seriously consider your offer. Date and contact information In the upper left-hand corner, include the date, the candidate's first and last name, and their address: MM/DD/YYYY Candidate First and Last Name Candidate Address City, Province, Postal Code Greeting / opening line Start your offer letter by addressing the potential employee using "Dear," followed by their first and last name. Congratulate them and express enthusiasm in offering them the job with a positive, upbeat opening line, such as: "We are excited to offer you a position at [Company Name]!" You can make this opening line as formal or casual as you like, depending on your company's culture. Job details Begin your letter with specifics about the position, as well as work logistics. This should include the formal title of the position, the anticipated start date, full- or part-time status, the office location, their manager/supervisor, and a brief description of the role and its responsibilities. This gives the candidate an idea of what to expect and helps clarify any details that may have been misunderstood or overlooked during the interview process. Contingencies If the job offer is contingent upon the candidate completing certain documents or performing certain tasks, mention this in the letter. These contingencies might include a background check, drug test, signed confidentiality agreement, reference checks or proof of employment eligibility. Compensation Use the offer letter to clearly explain the compensation package. Include specific details about how much the candidate will be making on an annual or hourly basis, how often they will get paid, and the available payment methods. You can also touch on equity, bonuses, commission structures, etc. if applicable to the role. Benefits To encourage a candidate to accept the job offer, summarize the key benefits your company offers. Avoid including too many details, since this is better suited for an orientation package or employee handbook. In the offer letter, you might briefly mention attractive benefits, such as: Insurance coverage Registered Retirement Savings Plan Paid time off Flexible spending accounts Educational assistance Flexible work hours Work from home options Expiration date When wrapping up your letter, decide if you want to put an expiration date on the offer. A hard deadline will save you from losing other qualified candidates if the prospect decides to decline your offer. If you choose to include a time limit, give the candidate at least one week to consider the offer and make a final decision. Closing End your offer letter by expressing excitement about welcoming the candidate to the team. Provide contact information in case they have questions, and include a line for the candidate to sign and date the offer if they choose to accept. Disclaimer To reduce any confusion, consider including a brief disclaimer to explain that the letter is informational and not a legally binding contract or agreement. Consult a lawyer to avoid using language that carries contractual implications. Job offer letter template [Company Logo] MM/DD/YYYY Candidate First and Last Name Candidate Address City, State, Zip Dear [Candidate Name], We are pleased to offer you the [full-time, part-time, etc.] position of [job title] at [company name] with a start date of [start date], contingent upon [background check, drug test, etc.]. You will be reporting directly to [manager/supervisor name] at [workplace location]. We believe your skills and experience are an excellent match for our company. In this role, you will be required to [briefly mention relevant job duties and responsibilities]. The annual starting salary for this position is [dollar amount] to be paid on a [monthly, semi-monthly, weekly, etc.] basis by [direct deposit, check, etc.], starting on [first pay period]. In addition to this starting salary, we're offering you [discuss stock options, bonuses, commission structures, etc.]. As an employee of [company name], you are also eligible for our benefits program, which includes [medical insurance, RRSP, vacation time, etc.] and other benefits which will be described in more detail in the [employee handbook, orientation package, etc.]. Please confirm your acceptance of this offer by signing and returning this letter by [offer expiration date]. We are excited to have you join our team! If you have any questions, please feel free to reach out at any time. Sincerely, [Your Signature] [Your Printed Name] [Your Job Title] Signature: _____ Printed Name: _____ Date: _____ Related Articles:

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